



Fairfield Independent Review

Fairfield Independent Review: Written submissions privacy notice

We protect and respect your privacy. This privacy notice tells you why and how we will collect and use (process) any data you provide us as part of written submissions.

Background

The Fairfield Independent Review is an independent review of the Metropolitan Police Service, looking at what progress the service has made since Baroness Casey's Review into the standards of behaviour and internal culture of the Metropolitan Police Service in 2023. Dr Gillian Fairfield has been appointed independent Chair of the Review which was announced on 17 December 2025 and opened opportunities for engagement in March 2026.

Part of this review involves providing an opportunity for members of the public (aged 18+) to share their experiences and views in written format (up to 1,000 words in total), allowing you to contribute in your own words and at your own pace.

You can read more about the Review on our [website](#). If you have any further questions about the Review, please contact: talktous@fairfield-independent-review.org.uk

If you have any questions about this privacy notice, including any requests to use your legal rights for your personal data, please contact: talktous@fairfield-independent-review.org.uk

Written submissions: your privacy

Your submission is anonymous

Your written submission is anonymous, meaning it will not be linked to your personal identity. We do not collect your name, email address or any other information that could directly identify you.

By submitting your written contribution, you are agreeing to the review team reading, analysing and using your submission (in anonymised form) in our report. Because the submission is anonymous, we will not be able to delete your submission after you have sent it.



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When will your information be collected?

The information stated below will be collected when you complete and submit the written submission form. All questions are optional except the main text field where you share your experiences or views.

What kind of information are we collecting?

If you choose to provide it, we may collect the following personal and special category data:

Demographic information (optional — also referred to as 'special category data') we may collect includes age, disability, gender identity, marriage or civil partnership, pregnancy and maternity, race (including colour, nationality, ethnicity or national origin, religion or belief, sex, sexual orientation, if you were born in the United Kingdom, and the London borough/BCU area where you live.

Your views and experiences:

- Your thoughts, experiences and opinions about crime and policing in London, as described in your own words
- Any experiences of contact with the Metropolitan Police Service
- Your views on Met culture, standards and progress

Why are we collecting this data?

Demographic data is collected to help us understand whose perspectives we are hearing and to ensure we are reaching people from a wide range of backgrounds. This data also allows us to understand if there are any similarities or differences between the views and experiences of those from similar or different backgrounds. Providing demographic information is optional.

Your views and experiences are collected to assess progress against the Casey Review recommendations and understand public perceptions of policing in London.

What will we do with your data?

The data collected will be used for this Review only. Written submissions will be read and analysed to inform the findings of the review.

We will anonymise all submissions before including any content in our report. We will take extra care when presenting our findings to ensure that no individual



participant can be identified. This includes checking for indirect identification through combinations of demographic details, geographical information or specific views expressed.

Personal data (including contact details) will be securely deleted within six months of the Review ending, in line with data protection and research governance requirements. Reports containing anonymised excerpts from submissions, which are not considered to be personal data, will be retained past this point.

Use of anonymised excerpts

We may include anonymised excerpts from your written submission in our report or other publications, assuming you have provided explicit consent for us to do so. All excerpts will be checked carefully to ensure they contain no identifying information.

We will keep your data only for as long as is needed to complete the relevant Review tasks, and your information will be securely deleted within six months of the Review ending.

What is the lawful basis for processing your data?

The lawful basis for the processing of your data as set out in UK GDPR is:

- **Consent (article 6(1)(a)):** By completing and submitting the form, you are giving consent for us to process your data for the purposes of this review
- **Reasons of substantial public interest (article 9(2)(g)):** Collecting special category data (such as ethnicity, religion, sexual orientation and disability status) is necessary for reasons of substantial public interest, through understanding and improving how a public service operates

Who has access to your data?

Only the relevant and vetted members of the Fairfield Independent Review team will have access to your data.

Neither the Metropolitan Police Service nor the Mayor's Office for Policing and Crime (MOPAC) will have access to individual submissions or any data that could identify you.



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What are your legal rights?

Because written submissions are anonymous, we cannot link submissions back to individuals. This means:

- We cannot provide you with a copy of your specific submission
- We cannot correct or delete your individual submission once submitted
- We cannot restrict processing of your specific data

However, you do have the right to:

- **Not participate:** You can close the form at any time before submitting it
- **Skip questions:** You can choose not to answer demographic questions if you prefer, and what you choose to share via your written submission is entirely up to you
- **Make a complaint:** You have a right to make a complaint at any time to the Information Commissioner's Office (<https://ico.org.uk/>), the UK supervisory authority for data protection issues

If you have any questions or concerns about the collection, use or disclosure of your information, please contact our Data Protection Officer (DPO):

talktous@fairfield-independent-review.org.uk

Limits to confidentiality

While we will take all reasonable steps to protect your confidentiality, there are some circumstances where we may need to share information:

- **Safeguarding concerns:** If your submission indicates that you or someone else is at risk of serious harm, we may need to share information with relevant authorities (e.g. Local Authority Safeguarding Team, police). However, because written submissions are anonymous, we will not be able to contact you to discuss this or seek your consent before doing so. Where possible, we will only share the minimum information necessary to address the immediate risk.
- **Criminal activity:** If your submission indicates ongoing criminal activity (including where you have named individuals such as police officers), we may be legally obliged to report this to appropriate authorities (e.g. Independent Office for Police Conduct, police professional standards). Because submissions are anonymous, we cannot seek your consent before sharing this information.
- **Court orders:** We may be required to disclose information if ordered to do so by a court.



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Important: Because written submissions are anonymous, if you include personal identifying information (such as names of individuals, specific dates, locations or unique circumstances), we cannot contact you to gain your consent before sharing information with relevant authorities where we have legal or ethical obligations to do so. This is why we strongly encourage you not to include identifying information in your submission.

If we need to share information for any of these reasons, we will do so in accordance with our safeguarding and disclosure management protocols, sharing only the minimum information necessary and applying a stringent test that balances seriousness of concern, risk of harm, legal obligations and the need to maintain the review's independence.

Support services

If the process of sharing a written submission affects you and you would like support, details of organisations who can help are also available on our [website](#).