



## Fairfield Independent Review: Citizens' Engagement Forums privacy notice

We protect and respect your privacy. This privacy notice tells you why and how we will collect and use (process) any data you provide us as part of Citizens' Engagement Forums.

### Background

The Fairfield Independent Review is an independent review of the Metropolitan Police Service, looking at what progress the service has made since Baroness Casey's Review into the standards of behaviour and internal culture of the Metropolitan Police Service in 2023. Dr Gillian Fairfield has been appointed independent Chair of the Review which was announced on 17 December 2025 and opened opportunities for engagement in March 2026.

Part of this review involves conducting Citizens' Engagement Forums across London's 12 Basic Command Units (BCUs, which are local policing areas). Citizens' Engagement Forums together groups of Londoners (aged 18+) to deliberate on complex issues and provide informed perspectives, with an option of one-to-one discussion with member(s) of the Review team should participants want to discuss any particular element in a more confidential setting. This approach ensures we hear from a cross-section of Londoners in each area.

You can read more about the Review on our [website](#). If you have any further questions about the Review, please contact:  
[talktous@fairfield-independent-review.org.uk](mailto:talktous@fairfield-independent-review.org.uk)

If you have any questions about this privacy notice, including any requests to use your legal rights for your personal data, please contact:  
[talktous@fairfield-independent-review.org.uk](mailto:talktous@fairfield-independent-review.org.uk)

### Citizens' Engagement Forums participation: your privacy

#### When will your personal information be collected?

Your personal information will be collected at the following points:

1. **Invitation:** If you are invited to participate
2. **Before the forum:** On the consent form you sign before the forum session begins
3. **During the forum:** Written notes taken by facilitators

## What kind of information are we collecting?

The personal data we will collect is:

- Full name
- Contact details (e.g. email address)
- Signature (on consent form)

The demographic information (also referred to as 'special category data') we may collect includes age, disability, gender identity, marriage or civil partnership, pregnancy and maternity, race (including colour, nationality, ethnicity or national origin, religion or belief, sex, sexual orientation, if you were born in the United Kingdom, and the London borough/BCU area where you live.

## Why are we collecting this data?

**Personal data** is collected to:

- Contact you about the forum session and send you preparatory materials
- Obtain your informed consent through a signed consent form
- Keep a record of who participated in the research

**Special category data** is collected to:

- Ensure that forum participants are representative of the local BCU population, as far as possible
- Understand whether there are any similarities or differences between the views of those from different backgrounds
- Enable comparison of perspectives across different areas of London

**Forum session content** is collected to:

- Assess progress against the Casey Review recommendations
- Understand public perspectives on policing in London through deliberative discussion
- Capture the range of views and areas of consensus that emerge through informed deliberation
- Compare perspectives across different BCU areas

## What will we do with your data?

### **Before publication:**

- Detailed facilitator notes will be used
- All identifying information (names, specific locations, personal details) will be removed from notes
- Only anonymised data will be used for analysis
- Your contact details will be stored securely and separately from forum session content

### **In the final report:**

- We may include findings from the forum discussions, including areas of consensus and diversity of views
- We may include anonymous quotes or perspectives shared during forum sessions
- Findings may be reported by BCU area to show geographical variations, but will not identify individuals
- Demographic information may be reported in grouped categories only

We will take extra care when presenting our findings to ensure that no individual participant can be identified. This includes checking for indirect identification through combinations of demographic details, geographical information or specific views expressed.

### **After the Review:**

Personal data (including anonymised notes, contact details) will be securely deleted within six months after the Review ends, in line with data protection and research governance requirements. Reports containing anonymised excerpts from submissions, which are not considered to be personal data, will be retained past this point.

### **What is the lawful basis for processing your data?**

The lawful basis for the processing of your data as set out in UK GDPR is:

- **Consent (article 6(a)):** You will give us clear consent to process your personal and special category data through:
  - Agreeing to participate
  - Signing a written consent form before the forum session
  - Providing verbal consent at the start of the session
- **Reasons of substantial public interest (article 9(g)):** Collecting special category data is necessary for the public good, through understanding and improving how a public service operates.

### **Who has access to your data?**

Only the following people will have access to your data:

- Relevant and vetted members of the Fairfield Independent Review team
- Any third-party organisations supporting the Review team in organising Citizens' Engagement Forums
- Facilitators conducting the Citizens' Engagement Forum sessions

Neither the Metropolitan Police Service (Met or MPS) nor the Mayor's Office for Policing and Crime (MOPAC) will have access to:

- Your personal contact details

- Notes from Citizens' Engagement Forums or one-on-one discussions with a member/s of the Review team
- Any data that could identify you

In very limited circumstances, we may have to share information with a relevant third party if this is needed to protect you or others from illegal or harmful activities. This includes situations where:

- There is an immediate safeguarding concern regarding a child or vulnerable adult
- There is an immediate risk of serious harm to you or others
- We are legally obliged to report suspected criminal activity (e.g., terrorism, money laundering)

If we need to share information for these reasons, we will do so in accordance with our safeguarding and disclosure management protocols. Where safe to do so, we will seek your consent before sharing information.

## What are your legal rights?

You have rights under data protection laws in relation to your personal data, including rights to:

- **Request access to your personal data:** this allows you to get a copy of the personal data we hold about you and to check we are using it in a legal way.
- **Request correction of your personal data:** this allows you to have any data that is not finished or not right, that we hold about you, corrected.
- **Request deleting of your personal data:** this enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it.
- **Object to processing of your personal data:** for example, you can object where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms.
- **Request restriction of processing your personal data:** this enables you to ask us to suspend the processing of your personal data.
- **Data portability:** where the processing takes place on the basis of your consent or contract, and is carried out by automated means, you have the right to request that we provide your personal data to you in a machine-readable format, or transmit it to a third party data controller, where technically feasible.
- **Withdraw consent to the processing of your personal data:** this applies where we have relied on consent to process personal data. That is, if you change your mind about us using your data, you can tell us and we will stop using it. Please note that withdrawal of consent will not affect the lawfulness of any processing carried out before withdrawing your consent. That means

if we use your data when we did have permission, then you change your mind, it doesn't mean we weren't allowed to use it when we did have permission.

- **Not be subject to decisions based purely on automated processing** where it produces a legal or similarly significant effect on you.
- **Make a complaint** at any time to the Information Commissioner's Office (<https://ico.org.uk/>), the UK supervisory authority for data protection issues

If you want to request any of the above, please contact our Data Protection Officer (DPO): [talktous@fairfield-independent-review.org.uk](mailto:talktous@fairfield-independent-review.org.uk)

Please also note that we can only respond to the above during the period for which we hold personal information that directly identifies you. If personal or special category data has been anonymised and has become part of the research data set, it will not be possible for us to action your request.

If you have any questions or concerns about the collection, use or disclosure of your personal information, please contact the Data Protection Officer on the contact details provided above.

## Support services

If any questions or information shared by others in the Citizens' Engagement Forum affect you and you would like support, details of organisations who can help will be provided to you during the forum and are also available on our [website](#).